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March 22, 2005

Via U.S. Express Mail

Labor and Industrial Relations Commission
State of Missouri
P.O. Box 599
Jefferson City, Missouri 65102-0599

FILED

MAR 23 2005

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

RE: Objections to Annual Wage Order No. 12 for Saline County

Dear Sirs/Mesdames:

On behalf of the Bridge, Structural and Ornamental Iron Workers, Local Union No. 10 (hereinafter, "the Union"), and pursuant to 8 C.S.R. 20-5.010, an objection is hereby filed regarding proposed Annual Wage Order No. 12 for Saline County. A certified copy of the Order was issued by the Division of Labor Standards earlier this month. This letter and all supporting documents are being filed in triplicate with the Commission.

The Union specifically objects to the prevailing wage set under Annual Wage Order No. 12 for the occupational title of Iron Worker. Annual Wage Order No. 12 fixes the basic hourly rate for this job classification at a mere \$12.65 per hour with no fringe benefit payments required, and overtime to be paid pursuant to Federal law.

As the attached documents plainly demonstrate, Annual Wage Order No. 12 does not accurately reflect the appropriate Iron Worker scale for Saline County. Appendix A is a copy of the certified payroll reports prepared by Chester Bross Construction Company for work performed in Saline County between May 30, 2004 and August 21, 2004; during that time period 33 iron workers performed 281.5 man-hours of work in the county. Appendix B is a copy of the certified payroll reports prepared by Boone Construction Company, which reports demonstrate that it employed 17 iron workers between February 14, 2004 and June 26, 2004, who performed 149 total man-hours of work in Saline County. Appendix C is a copy of certified payroll reports prepared by United Contractors which demonstrates that it employed 41 iron workers who performed 759 man-hours of work in Saline County between January 10, 2004 and August 14, 2004. You will note that all of the iron workers reported on the certified payroll records were paid according to Annual

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Wage Order No. 10; accordingly, they were paid a basic hourly rate of \$21.10, plus fringe benefits totaling \$13.73 per hour; in addition, the employer abided by Overtime Schedule No. 50 and Holiday Schedule No. 4 which were applicable to iron workers under said wage order.

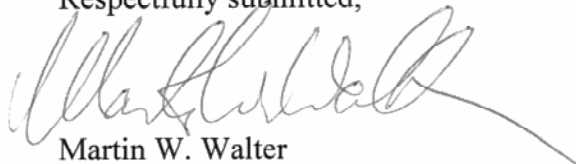
In light of the overwhelming evidence that journeymen iron workers were previously paid a total hourly rate of \$34.83, the Union objects to Annual Wage Order No. 12 and requests that the Commission adjust the published Iron Worker scale to be consistent with the rates paid by Chester Bross Construction Company, Boone Construction Company and United Contractors for work performed in Saline County.

The original and three copies of these objections are filed but they request that one file-stamped copy be returned to me, the undersigned hereby certifies that a copy of this letter of objection along with the enclosures, have been mailed this date, postage pre-paid by U.S. mail to the Division of Labor Standards, P.O. Box 449, Jefferson City, Missouri 65102.

The original and three copies of these objections are filed with a request that one file-stamped copy be returned to me, the undersigned, who hereby certifies that a copy of this Letter of Objection along with the enclosures, have been mailed this date, postage pre-paid by U.S. mail to the Division of Labor Standards, P.O. Box 449, Jefferson City, Missouri 65102.

In view of the foregoing information and the supporting enclosures, we submit that Annual Wage Order No. 12 should be revised to reflect the wage rates paid to iron workers by the subject construction companies in Saline County. I thank you very much for your consideration, and should you have any questions concerning this matter, I will be pleased to hear from you.

Respectfully submitted,



Martin W. Walter

MWW:wjm
Enclosures

cc: Division of Labor Standards
David Coleman, Iron Workers Local No. 10